

JR-West Group Railway Safety Think-and-Act Plan 2022

Safety management with the participation of all employees

Each employee considers specific risks

To ensure the safety of not only customers but also fellow Group employees, each JR-West Group employee must take a moment to think carefully about potential risks. From there, we must consider the objectives that influence JR-West's rules, and only then can we ensure decisions that prioritize safety above all else.

Enhancement of railways systems that maintain safety

Object-Based Improvements

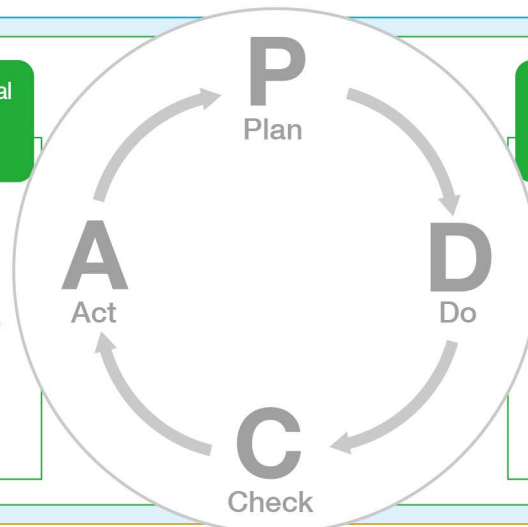
- Maintenance-related investments to ensure upkeep and improvement of current facility functions
- Investments and technological developments for increased safety levels
- Investments for reduced labor through mechanization and system-based changes

Policy-Based Improvements

- Compliance with subjective rules and improvements to technical capabilities and skills
- Establishment of measures for effective reduction of worker-caused errors
- Improvements to response flexibility with a focus on safety first

Enhancement of organizational safety management (safety management)

- Improvements to quality of risk assessment
- Enhancement of safety management system
- Development of means to establish and maintain realistic rules



Implementation of safety think-and-act by each individual

- Creation of an environment that facilitates reporting of problems/concerns
- Establishment of self-management and self-improvement practices
- Implementation of measures that can be enacted as a group

- Understanding and putting into practice efforts developed in the wake of the derailment accident on the Fukuchiyama Line as well as safety-related policies
- Improvements to sensitivity to safety and development of judgmental skills and actions that prioritize safety

Fostering the spread of safety-first awareness